## RESOLUTION No. 2011-08-03-02 2

A RESOLUTION OF THE MAYOR AND TOWN COUNCIL OF THE TOWN OF TUSAYAN AUTHORIZING THE TOWN MANAGER TO DEVELOP A PERSONNEL POLICY, COMPREHENSIVE PERSONNEL SYSTEMS, JOB DESCRIPTIONS, CLASSIFICATIONS AND SALARY SCHEDULES, AND PAYROLL PROCEDURES AND PROGRAMS, PURSUANT TO PARTICIPATION IN THE U. S. SOCIAL SECURITY PROGRAM, THE ARIZONA STATE RETIREMENT SYSTEM AND OTHER PUBLIC AND PRIVATE BENEFIT PROGRAMS.

WHEREAS, the Town of Tusayan desires to provide services to its residents such as public safety and law enforcement, housing, public utilities, transportation and others, either independently, in partnership or under a contractual relationship; and

WHEREAS, the Town of Tusayan desires to employ personnel to provide the many services it wants to provide its residents; and

WHEREAS, the Town of Tusayan desire to developed a comprehensive personnel system to hire employees; and

WHEREAS, the Town of Tusayan desires to have job descriptions for its employees; and

WHEREAS, the Town of Tusayan desires to have a job classification system; and

WHEREAS, the Town of Tusayan desires to have salary schedules for its employees; and

WHEREAS, the Town of Tusayan desires to have appropriate payroll procedures; and

WHEREAS, the Town of Tusayan desires to participate in the U.S. Social Security Program; and

WHEREAS, the Town of Tusayan desires to participate in the Arizona Retirement System; and

WHEREAS, the Town of Tusayan desires to provide Health Benefits for its employees; and

WHEREAS, the Town of Tusayan desire to provide public and private benefit options for its employees;

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Town Council of the Town of Tusayan, Arizona, that the Town Manager is directed to develop a personnel policy, comprehensive personnel systems, personnel job descriptions, classifications and salary schedules, and payroll procedures pursuant to participation in U.S. Social Security Program, the Arizona State Retirement System and other public and private benefit programs.

	PASSED, ADOPTED, ANI	APPROV	ED by the Mayor	and Town Coun	cil of the Town of Tusayan this
3	_day of August	_, 2011.		12	
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Greg Bryan, Mayor

ATTEST:

William B. Sutton, Town Clerk

APPROVED AS TO FORM

William J. Sims, Yown Attorney